Country Hollow Condominiums

Members Meeting January 17th 2022

Minutes

Board member in attendance: David Bodker, Barbara Billingsley, Lillian Galdeano, Judie Willette and Thorne Robalin.

Meeting was called to order at 11:45am by David Bodker.

Discussion: A meeting was called to talk about the situation with Raul V. He told Sylvia M. on January 11th he wanted a $1.00 raise. Because that extra $1.00 would help pay his bills off and he wanted to retire in June. Told him that does not come from me, it would have to be approved by the Board. On Friday January 14th he called Sylvia M. on the phone (around 9:30am) to inform her that he was only working ½ day because he had received some papers. On Monday January 17th he told Sylvia M. that on Friday when he left early, he wanted to use his vacation time to make-up for time lost. Told him that no, he needed to accrue his vacation time. He tells me that is how it has been done in the past. I told him that I needed to verify with Deanna/Board. He walked out and slammed the door. It was also brought up that when Raul does not like when Sylvia M. gives him an answer to a question he asks. He says he will talk to Thorne about it or to a board member. David B said that it starts at the top Board Members, then Sylvia M and Raul J are equal and then Raul V is 3rd.

Barbara had suggested he be terminated due to his physical ailments (knees, legs hurting). Cannot climb a ladder.

Thorne made two suggestions. 1) Give Raul V. a 2nd chance, write him up and if continues he would be terminated. 2) We could hire a person for $650.00/every 2 weeks (day labor) and would work the grounds and any other work that needed to be done.

It was stated per Thorne R. and David B. to give him another chance but he would be written up for insubordination. David B asked to have a talk with Raul V. and Sylvia M. to be present for a meeting at 1pm.

David B. talked to Raul V. explained to him that he was being written up for insubordination and explained to him what it meant. He was given a written notice and signed by Raul Valle, David Bodker and Sylvia Meyer. Office will keep a copy and put a copy in Raul V. folder

Sylvia will write a new amendment about the **Vacation**, and **Sick Leave.**

David thanked everyone for coming in a short notice.

Meeting was adjourned @12:05pm